

INTEGRATED MANAGEMENT SYSTEM POLICY

As part of its development, Blocotelha defined the objective of including the **Quality, Environment and Health and Safety Policy in its system** to ensure the clear definition of strategic guidelines.

This policy is the management's declaration of commitment with the objective of allowing employees to understand the company's **commitment to** Quality, Environment, Health and Safety and to participate actively in the fulfillment of the applicable compliance obligations and in the continuous improvement, defined for the organization.

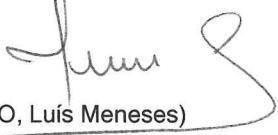
To this end, Blocotelha undertakes to:

- Ensure **compliance with all compliance obligations** to which it is subject, applicable to products, services and activities;
- Know and understand the **current and future needs and expectations of interested parties**, ensuring a **good relationship** with suppliers, subcontractors, regulatory authorities, financial institutions, among other interested parties, ensuring compliance with the requirements agreed by both parts;
- Foster the **consultation and participation of our workers** in Quality, Environment, Health and Safety matters in order to contribute to the organization improvement;
- **Protect the Environment**, through **pollution prevention, sustainable use of resources and mitigation and adaptation to climate change**, promoting: the identification and assessment of environmental aspects (which the organization controls or can influence), associated with activities, products or services , as well as the Sorting, Reduction, Reuse and Recycling of waste, Monitoring, Control and Treatment of air emissions, Rationalization of energy, water and raw material consumption;
- Ensure **safe and healthy working conditions** preventing injuries and health problems for all workers and **continuously improve them**, by **eliminating hazards and reducing risks** associated with work, organizing workstations, identifying hazards and assessing the risks, establishing operational control measures and continuing to raise awareness among workers ;
- Commitment to a safe workplace, **acknowledge the importance of mental health and fatigue management**, ensuring comprehensive arrangements for the effective management of occupational health, **certifying a holistic well-being of our employees**;
- **Protect facilities and equipment** in order to ensure safety conditions;
- Promote the **continuous improvement of the organization's performance** through the periodic review of the principles, objectives and goals, the commitment to technological innovation and awareness of all workers;
- **Deepen our knowledge** of raw materials with the respective suppliers and increase their involvement in our quality system;
- Promote the **dissemination of the integrated management system** to all relevant stakeholders;

This Management Policy applies to the operational activities carried out by the company and its subcontractors.

Each worker is asked to commit to our side, to contribute to the development of this Policy, to ensure its implementation and report back to us.

Porto de Mós, 7th December, 2023


(CEO, Luís Meneses)